

New Employee Benefits

# Outlander Spices

# On the Web



- You can now manage your employee benefit account online:
  - Review benefit summaries
  - Manage your 401k account
  - Make health benefits changes
- More to be available next month

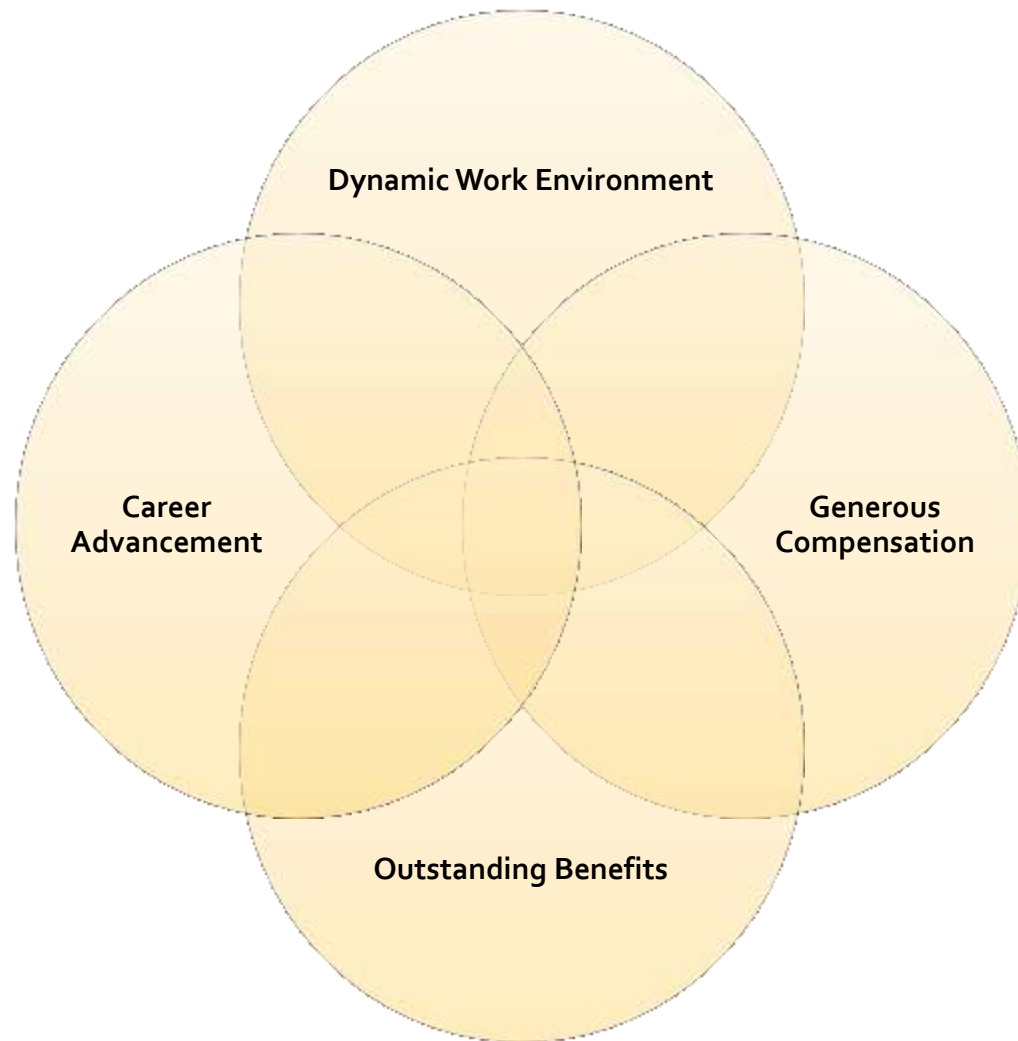


# Improved Employee Benefits



- Enhanced retirement package
- Dental coverage
- Health club membership
- Mental health days

# Employee Satisfaction



# Increased Commission Levels



	Target Sales	Commission Rate
Units	Below 5000	None
	5000-15000	1%
	15000-25000	1.5%
	Above 25000	2%

*Commission = (Target Sales Level × Unit Price) Commission Rate*