

Assessment

A Manager's Guide to OSHA Revised Edition

The objectives of this book are to help the user:

- Understand the provisions of the federal Occupational Safety and Health Act
- Become familiar with procedures for an OSHA inspection
- Learn about safety and health citations, penalties, and the appeal process
- Obtain information on assistance available from OSHA



Assessment Questions for A Manager's Guide to OSHA, Revised Edition

Select the best response.

1. Under the Occupational Safety and Health Act (OSHA), employees:
 - A. Have responsibilities to report any job-related injury or illness to the employer, and seek treatment promptly
 - B. Will be cited for violations of these responsibilities
 - C. Both of the above
2. Failure to correct a previous violation may bring a civil penalty of up to \$7,000 for each day the violation continues beyond the prescribed abatement date.
 - A. True
 - B. False
3. Workers who believe they have been punished for exercising workplace safety and health rights may contact the nearest OSHA office within 30 days of learning of the alleged discrimination.
 - A. True
 - B. False
4. It is important to date-stamp the citation when it arrives because:
 - A. The employer is expected to pay the penalties within five days of receiving the citation
 - B. The employer has 15 working days from when the citation is received to notify the OSHA area director of the decision to appeal
 - C. Both of the above
 - D. None of the above
5. Employees do not have the right to complain directly to OSHA about safety and occupational health concerns in the facility.
 - A. True
 - B. False

6. The Occupational Safety and Health Act (OSHA):
 - A. Includes coverage of self-employed individuals
 - B. Excludes coverage of self-employed individuals
7. An employer might contest an OSHA citation if:
 - A. OSHA failed to prove the violation
 - B. The employer can show that the incident was not preventable
 - C. Compliance with an OSHA standard would present a greater hazard than the employer's existing work practice
 - D. All of the above
 - E. None of the above
8. After the inspection tour, the OSHA compliance officer may:
 - A. Issue warnings
 - B. Indicate apparent violations for which a citation may be recommended or issued
 - C. Both of the above
 - D. Neither of the above
9. Employers who correct a violation immediately during an OSHA visit can receive a 15% penalty reduction.
 - A. True
 - B. False
10. The Occupational Safety and Health Act (OSHA):
 - A. Spurred the growth of the safety engineering profession
 - B. Increased the need for specially trained occupational health nurses
 - C. Gave a boost to the growing personal protective-equipment industry
 - D. A and C
 - E. All of the above
11. If an employer refuses to allow an OSHA compliance officer to enter, the officer must obtain a search warrant to do so.
 - A. True
 - B. False

12. Who will determine what citations, if any, will be issued and what penalties, if any, will be proposed?
 - A. OSHA compliance officer
 - B. OSHA area director
13. Employers must maintain records of occupational injuries and illnesses as they occur, or no later than:
 - A. Six workdays after receiving the information
 - B. Ten workdays after receiving the information
14. What type of variance from a standard or regulation may employers ask OSHA for, when they cannot fully comply by the effective date because of shortages of material, equipment, or professional or technical personnel?
 - A. Permanent Variance
 - B. Temporary Variance
 - C. Experimental Variance
15. OSHA's area full-service centers offer speakers, publications, and audio-visual aids, but not technical advice.
 - A. True
 - B. False
16. Employers should always ask to see the OSHA compliance officer's credentials and badge.
 - A. True
 - B. False
17. If chemicals are used in the facility, the employers must establish a written hazard communication program that includes:
 - A. Container labeling
 - B. Material safety data sheets
 - C. An employee-training program
 - D. A and C
 - E. All of the above

18. The free OSHA consultation service is delivered by:
 - A. State governments using professional staff
 - B. OSHA enforcement staff
 - C. Both of the above
 - D. Neither of the above

19. The law says employers shall not punish or discriminate against workers for exercising rights according to the OSH Act, Section 11.
 - A. True
 - B. False

20. Employees are not permitted to contest:
 - A. Amendments to citations
 - B. Proposed penalties, or lack of penalties
 - C. Time allowed for abatement of a hazardous condition
 - D. A and C
 - E. A and B

21. If the OSHA compliance officer discovers an apparent violation during an inspection, OSHA is required to issue a citation to the employer within six months after the violation occurred.
 - A. True
 - B. False

22. When an OSHA inspector arrives, the OSHA coordinator should be prepared to:
 - A. Listen and take notes
 - B. Have basic, OSHA-required record keeping in place
 - C. Have OSHA safety poster prominently displayed on a key notice board
 - D. B and C
 - E. All of the above

23. The purpose of OSHA's Voluntary Protection Programs is:
- A. Recognition
 - B. Motivation
 - C. Foster cooperation
 - D. All of the above
 - E. None of the above
24. Under OSHA, an employee has the right to:
- A. Have one's name withheld from the employer
 - B. Be notified by the employer if the employer applies for a variance from OSHA standards
 - C. Both of the above
 - D. Neither of the above
25. The employer's hazard communication program includes:
- A. Availability of material safety data sheets
 - B. Lock-out-tag-out program
 - C. Facility emergency response plan
 - D. A and C
 - E. All of the above

Answer Key for A Manager's Guide to OSHA, Revised Edition

Recommended response (Corresponding workbook page)

1. A (20)	6. B (5)	11. A (30)	16. A (39)	21. A (54)
2. A (56)	7. D (66)	12. B (53)	17. E (44)	22. E (36)
3. A (17)	8. B (46)	13. A (22)	18. A (73)	23. D (75)
4. C (59)	9. A (58)	14. B (14)	19. A (17)	24. C (18-19)
5. B (33)	10. E (3)	15. B (76)	20. E (60)	25. E (41)