

# PLANNING, ORGANIZING, MOTIVATING, AND ESTABLISHING ACCOUNTABILITY DISCUSSION QUESTIONS

1. What element is the most critical for the team that you lead now? Why?

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2. Which of the four skills is the easiest for you to demonstrate in your teams?

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3. Which of the four skills is the most challenging?

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4. What can you do to overcome the challenges?

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# EXERCISE: VALUING DIFFERENCES

## DISCUSSION QUESTIONS

Indicate which style your team is discussing by checking the appropriate box.

- ☐ The Promoting Style—Team 1 (p. 29)
- ☐ The Directive Style—Team 2 (p. 30)
- ☐ The Analytical Style—Team 3 (p. 31)
- ☐ The Supportive Style—Team 4 (p. 32)

1. Identify someone famous who has a strong tendency toward this style. Alternative: Select a role played in a movie where the character has a strong tendency toward this style.

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2. How can the strengths of this style help your team?

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3. How might the downside characteristics of this style affect your team?

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4. What steps might you want to take to avoid the downside problems?

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